

ACQUIRED IMMUNODEFICIENCY SYNDROME (AIDS)

Background

The Division supports the humane and compassionate treatment of students and staff who may be AIDS sufferers.

Procedures

1. Students and employees who have tested positive for the HIV virus (AIDS) have a right to have their identity protected. School personnel shall keep such information strictly confidential with only those who are deemed to require such information being so informed.
2. Students with AIDS shall be allowed to attend school as long as they continue not to present further risks to themselves, or risks to others at the school.
3. Students will be provided alternative instruction, when in the opinion of the child's physician, the physical condition or behaviour of a student poses a health risk.
4. Provided they are well enough to continue to perform their usual duties, employees with AIDS shall be expected to continue their employment with the Division.
5. Employees with AIDS shall have access to sick leave, long-term disability and medical benefits of their applicable contracts.
6. In situations involving individuals who have tested positive for H.I.V. or for those who have acquired AIDS, employees shall follow procedures described by the Health Authority in their Infection Control policy.

Reference: Section 24, 105, 106, 107, School Act
Ministerial Directive 4.1.1 – HIV/AIDS in Educational Settings
Emergency Medical Aid Act
Public Health Act