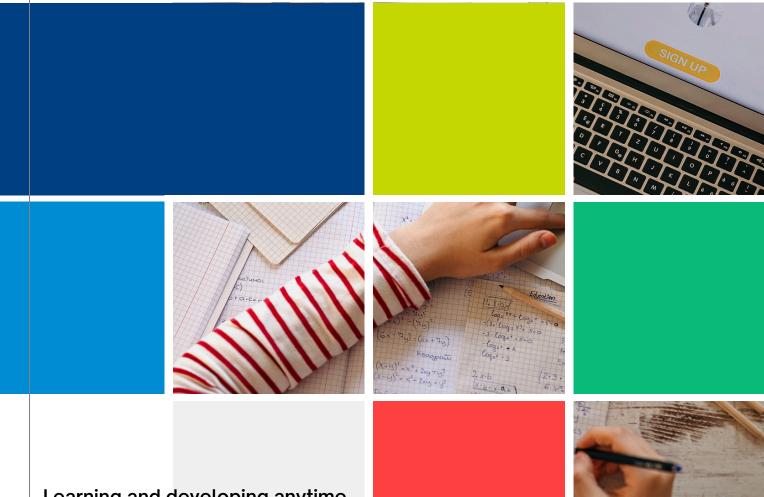


Golden Hills Learning Academy

Education Plan and Annual Education Results Report



Learning and developing anytime, anywhere in a flexible way.

2024-2025

About Golden Hills Learning Academy

In the last 9 school years, the Learning Academy's enrollment has been on the rise. In most cases, students that are enrolled at another high school or students wishing to upgrade enroll with us for a few courses at a time. We continue to provide programming for students from all over the province through individual registration or Divisional partnerships. Depending on the course, students can choose between online courses available through a Learning Management System (LMS) program known as Moodle, or a paper version of the same course.

In an onsite registration, members of staff sit down with the student and the student's family to discuss program choice as well as guidance counselling. If students are registered as a group via a partner school, our Partnership Team works with the partner school staff to train them in our easy registration process, how to support and monitor students, and maintains constant contact to support them.

Through the years we have been able to visit some of our provincial partners in their own schools, and continue to build our relationships and collect feedback to ensure we are supporting their programs and students. Our focus with all out students is to provide ongoing support and excellent educational programming. Our teachers and technical facilitators set up online access and deadlines that work best for individual groups of students. This personalized learning contributes greatly to completion of courses and how students experience school. The role of the parent in an individual registration and the role of a staff member in a school registration is essential throughout their time with us. They play a key role in communicating with us and with their children/student around the completion of each course.

GHLA has worked collaboratively with the Strathmore Storefront School by providing teachers programming and administrative support.

Golden Hills Learning Academy 116 3rd Ave Strathmore, Alberta www.goldenhillslearningacademy.com



Foundation Statements

Mission

Learning and developing anytime, anywhere in a flexible way.

Vision

As a school we aim to:

- 1. Engage the unengaged
- 2. Keep original thought and action
- 3.Ensure essential learning

Beliefs & Values

The Learning Academy team believes that...

...the wishes of individual families and students should be granted through choice. This may be the choice to upgrade their studies while attending another school or working full time, or it may mean choosing homeschooling as an alternative. ...

each student should be granted the freedom to access their studies at any point during the day or night and at any location around the world.

...students should have the option to continue with their education while they are pursuing other passions or dealing with life.

...students can reach their full potential by having a flexible and appropriate program.

...success comes with personalized and flexible learning plans.

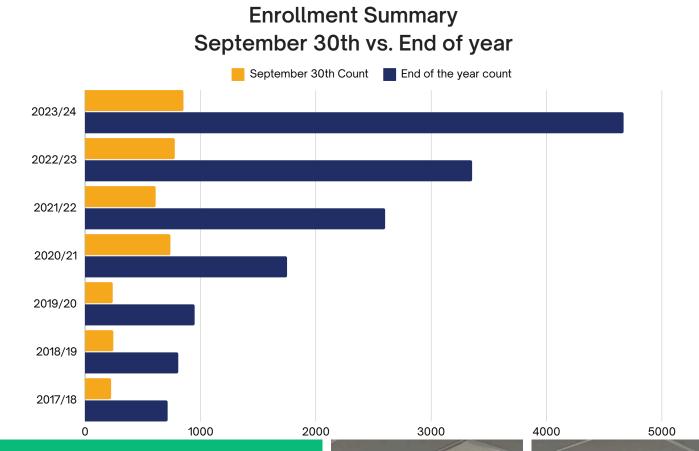
Accountability Statement

The school education plan for the three years commencing September 5, 2023, was prepared under the direction of the Board of Trustees in accordance with responsibilities under the Education Act and the Fiscal Planning and Transparency Act.

This plan was developed in the context of the provincial government's business and fiscal plans. The Board has used its performance results to develop the plan and is committed to implementing the strategies contained within the plan to improve student learning and results.



Each year, we see more students choosing an alternative program. Our enrollment always increases over the course of the year, despite only taking non-primary students after September 30th since 2020.







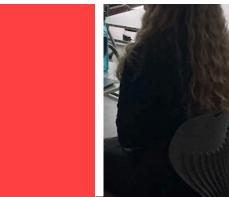












As we continue to grow we face new challenges with employment shortages. We have been able to hire online teachers and continue to spend time coaching, supporting, and training these teachers and support staff.

Continuing their work from last year is our Student Services Team. GHLA has a high proportion of coded students, increasing each year. To provide supports and set goals, each coded student receives an individual support plan where the student and parents work with staff to set specific goals and utilize strategies to allow the student to have the best success in their program. Since 2020 we have continued to witness an increase of students who suffer anxieties and mental health issues.

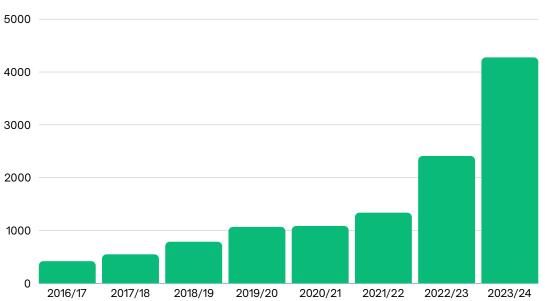
Each year, every teacher works on developing and improving our online courses. Some do this by developing a full 1, 3, or 5 credit course from scratch; others work with their already existing course materials to re-develop to improve engagement and incorporate universal design for learning to reach more students. Teachers continue to add more engaging videos and interactive tools to our existing academic courses as well as expanding our CTS credits in the area of communications and technology as well as foods. Our teachers continue to review their existing courses and improve their lessons, assessment, and instructional materials using QR codes, H5P, and other engaging technologies.

The above course development, combined with PD as a staff and as a school division has allowed our teachers to choose what we do well to publish, share, and celebrate our powerful learning stories. This continues to be our focus. Our teachers work onsite and collaborate often. Many encourage and motivate each other to make their own courses better. Our Humanities department is working on enhancing student writing through processfolios, and our Math and Science department continues to review best assessment practices and improvements to our online courses.

Unlike most Golden Hills Schools, the Learning Academy does not cater to a specific community. The online and distance education option is designed to reach students well beyond Golden Hills. This presents many challenges. For instance, we often have a large number of students enrolled in one particular course. Included in such a class are several students from other schools, many of them having multiple entry points. Understandably, the challenges that exist for the teacher of any given course may include adjusting the due dates and scheduling exams, providing tutoring time online, over the phone, or in person, as well as dealing with any technical issues. Where teachers in a classroom can tackle lessons as a whole, our teachers need the time to offer one-on-one time with students. Our staff is incredibly dynamic, flexing their schedule and balancing their courses to meet the needs of each individual student. Our teachers are required to meet diverse demands and we continue to work on ways to run more efficiently while still providing a high level of service.

Although we are located in Strathmore, the Learning Academy is geographically disconnected from any particular community. It is not always easy to communicate information as well as reach out to parents and families in order to support student learning. More recently, we have discovered that many students are unmotivated. In the past 5 years, many support systems and an improved level of student tracking have been established to encourage success in student achievement. With our partner schools, we have established relationships with a teacher or EA at each school to help us coordinate options. These relationships are repeated within our division schools. Now, more than ever, we report more often and reach out to students, families, and schools when students struggle. This communication is happening more often, which translates into more success for the student.

Summer school enrollment has continued to grow over the past few years. Last year, we grew by 77% and even though the term is never more than 6 weeks, resulting in a lot of work for teachers and students in a very short timeframe, students in the past three summers have been just as successful in 6 weeks as they have been the rest of the school year. We will continue to offer summer school as long as it is a need for all students. Despite having a cap put on our enrollment for summer 2021, we maximized our numbers by offering to International and adult students.



Summer School Funded CEUs

Our full-time junior high students can sometimes prove to be challenging as many of them come to us from predominately teacher-led environments. Although many different types of learners benefit from our program, motivated students tend to experience the most success. On occasion, we must spend a significant amount of time coaching junior high students with their timetabling and with their academics. In the past few years, we have noticed more Junior high students choosing to come our way as opposed to coming our way because they are no longer successful in a regular classroom setting. This has been a welcome change. Our junior high team, led by our Vice Principal, has built in student success plans for each student.

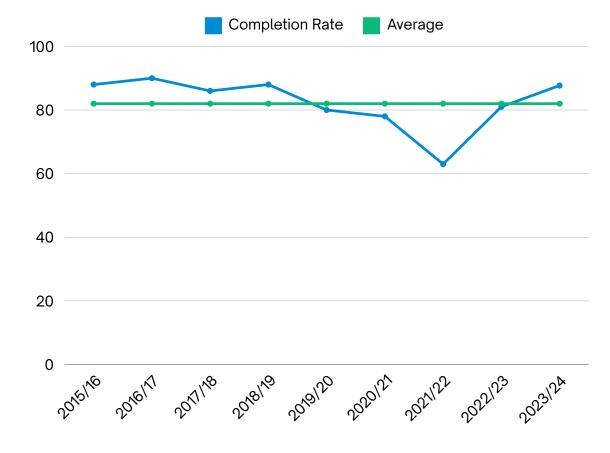
In the past 6 years, we have had significant changes to our funding model. We have gone from splitting credits with schools 50/50 on a CEU model, to a credit cap, to block funding, back to no cap and now to a new nonprimary rate for online schools. Regardless of the funding we have continued to offer ongoing support for students in our district. Even though we have spent significant time and money in developing courses that we have anticipated a need for, the focus has been to provide what all students need. In addition, we offer a share of our courses for teachers to access our materials at any point. Schools in and out of division are recognizing the quality of the courses and the quality of the service we provide. As a result, our enrollment continues to climb.

Given the potential market for online education, combined with the trend of parents wanting to choose opportunities for their children, we expect to continue to grow over the next few years. With that said, however, there are many competing online schools that serve a significantly larger geographical area and student body. By tapping into the market that exists outside of Golden Hills and advertising our strengths, The Learning Academy has a tremendous amount of potential.

Course Completion

Many of GHLA students are taking a single course. Students typically enrol for courses because they need to upgrade that course, they need an additional requirement to graduate from other schools (both in and out of the division) or they need to re-adjust their schedule to work and fulfill requirements for post-secondary entrance. Some of our students have struggled to be successful in their previous school, and as such, struggle in the online environment. Over the past 6 years, we have had varied results in course completion, but it has been an area of focus for us. Our records in the past have been hard to track as many students "rolled over" into the next term, but our estimates show that since 2009-10, our completion rate increased to over 85% and in the past 4 years has been in the 80-90% range overall. As we gather more data from each individual partner school, we believe that this average is higher amongst students we have partnerships with.

Since the COVID outbreak in the Spring of 2020, and we have grown, we are noticing that students are choosing online out of fear of being in a classroom or other anxieties and as such, are not as successful. In 2020-21 we noticed a higher competition rate with partner schools and a lower completion rate with students who do not have those extra supports in place. Since Covid, we find many students are quick to drop or withdraw for no real reason at all. We are seeing a greater lack of motivation in students overall. In response to the decrease in completion, we have established better structures and routines for communication and have developed a student services department dedicated to contacting students, supporting learning, and ultimately student success in our online programs. This change has had great impact as our completion rate has risen to 87% for the 2023/24 school year, which is in line with pre-pandemic completion rates.



Generative Artificial Intelligence Programs

Generative Artificial Intelligence programs, such as ChatGPT to complete assignments, essays, and problems, and present the work as their own. Al generated material is increasingly difficult to detect which hinders efforts made to uphold our Academic Honesty policy. Students are also challenged and at times do not fully understand Academic Honesty and often times misuse out of ignorance rather than intentional dishonesty.

To address this issue, the Learning Academy has invested in Professional Development and Tools that explore the ethics and applications to of AI to move student learning forward. Teachers have had to re-evaluate their assessments to provide more opportunities for observation, conversation, and product. Teachers have had to readjust their assessment practices by examining the relevance of traditional assessments and shift to develop assessments that evaluate higher-order thinking and creativity. As a learning tool, many of our courses have now embedded AI in their courses providing students the chance to utilize AI appropriately. The Learning Academy has also invested in AI Chatbooks to enhance our English Language Arts program and further engage students.

Moodle & Online Security

As the technical landscape has changed, there are more instances of student accounts being compromised. In most cases, these instances are tied to student error such as sharing out their password, or connection to their email account which then leads to our learning platform. Staff have also received unsuccessful phishing attempts. We have combated this issue by:

- keeping staff up-to-date on internet safety
- regularly updating our Moodle
- enforcing strong password policies
- regularly updating our plug-ins

These practices have supported our School in mitigating risk of security breaches.

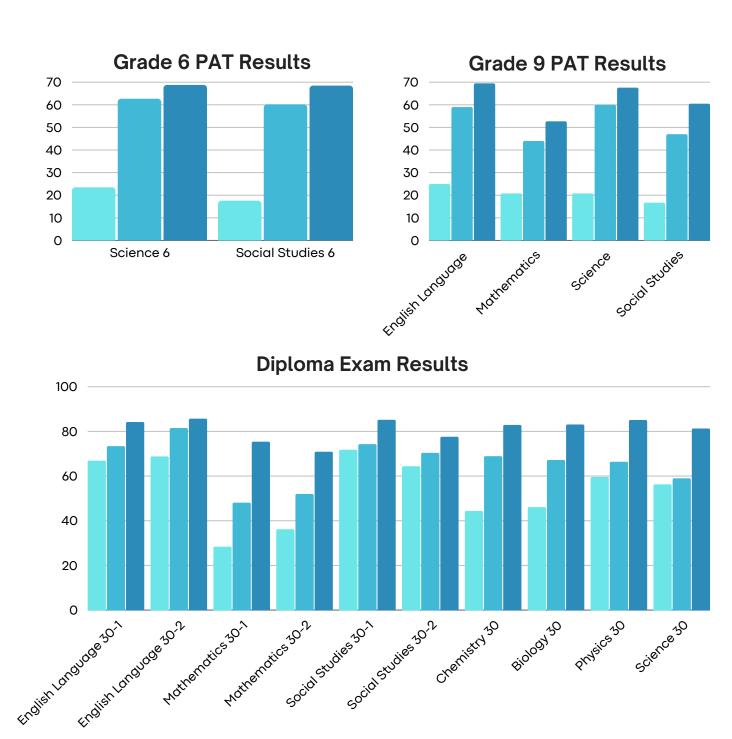
Teachers using other platforms like Google Meet, Discord, etc, are regularly reviewing their use and practices to heighten student and school safety.

Alberta Education Assurance Measures **Overall Summary**

		Golden	Hills Learning Ac	cademy		Alberta	
Assurance Domain	Measure	Current Result	Previous Year Result	Previous 3 Yr Avg	Current Result	Previous Year Result	Previous 3 Yr Avg
	Student Learning Engagement	90.4	79.6	78.3	83.7	84.4	84.8
	Citizenship	71.4	80.9	75.2	79.4	80.3	80.9
Student Growth and Achievement	3-year High School Completion	45.4	35.9	36.9	80.4	80.7	82.4
	5-year High School Completion	59.0	40.2	45.7	88.1	88.6	87.3
	PAT 9: Acceptable	20.8	27.8	27.8	62.5	62.6	62.6
	PAT: Excellence	0.0	9.7	9.7	15.4	15.5	15.5
	Diploma: Acceptable	53.8	56.4	56.4	81.5	80.3	80.3
	Diploma: Excellence	6.1	8.1	8.1	22.6	21.2	21.2
Teaching & Leading	Education Quality	92.5	85.1	83	87.6	88.1	88.6
Learning Supports	Welcoming, Caring, Respectful and Safe Learning Environments (WCRSLE)	81.1	84.6	83.2	84.0	84.7	85.4
	Access to Supports and Services	96.5	88.4	86.2	79.9	80.6	81.1
Goverance	Parental Involvement	85.0	85.2	80.9	79.5	79.1	78.9

Many pieces of the assurance framework survey are not applicable to online schools. Questions related to completion rates do not apply to most of our students, however, other areas are essential in an online environment. The charts below illustrate a few key areas we have done well. These include providing a safe and caring learning environment, work preparation, teaching and leading, learning supports, and the Rutherford Scholarship Eligibility rate.

Many pieces of the assurance framework survey are not applicable to online schools. Questions related to completion rates do not apply to most of our students, however, other areas are essential in an online environment. The charts below illustrate a few key areas we have done well. These include providing a safe and caring learning environment, work preparation, teaching and leading, learning supports, and the Rutherford Scholarship Eligibility rate.



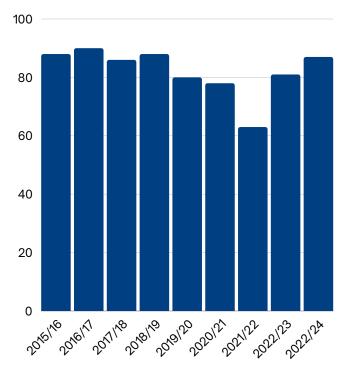


Goal 1

Every Student is Successful

Priority for improvement:

- Ensure that all students will achieve a minimum of the acceptable standard and there should be an increase in the standard of excellence (on both the PATs and diploma exams)
- Ensure that all students are enrolled in appropriate course choices and levels and are provided with the necessary accommodations throughout the year
- Motivate, engage, and support students and parents to complete programs and become life long learners
- Re-develop courses to reach the highest quality of course development
- Build new and engaging courses and activities
- Provide a variety of course options and schedules to allow access to programs at all times, anywhere in the world
- Provide students with specific interests to gain credits in those areas (i.e. construction tech, cosmo)



Student Completion Rates

In the past three years we have implemented more student support to improve student completion rates. This includes:

- a team approach to contacting students
- student services coordinators to ensure appropriate course selection, accommodations, and supports are in place
- Course re-design/development for more engaging material and stronger assessment

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Teaching & Leading

A.4 Education Quality - Measure History

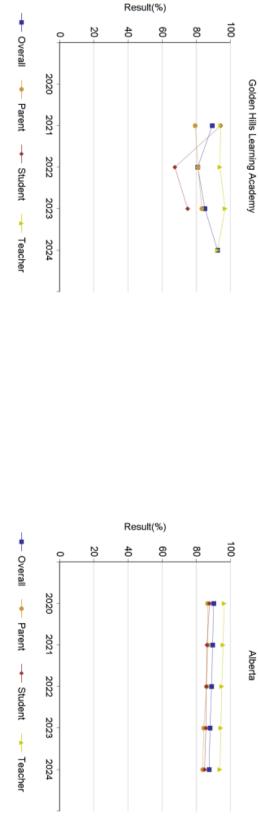
School: 0384 Golden Hills Learning Academy

Province: Alberta

Percentage of teachers, parents and students satisfied with the overall quality of basic education.

			Overall	Parent	Student	Teacher
	2020	z	n/a	n/a	n/a	4
	20	%	n/a	n/a	n/a	•
	2021	z	24	12	6	6
Golden	21	%	89.4	79.4	94.4	94.3
Golden Hills Learning Academy	2022	z	27	9	7	=
rning Ac	22	%	80.9	81.1	67.5	93.9
ademy	2023	z	34	6	12	16
	3	%	85.1	83.3	75.0	96.9
	2024	z	18	4	n/a	18
	24	%	92.5	•	n/a	92.5
	Ν	Achievement Improvement	Very High	•	n/a	92.5 Intermediate
	Measure Evaluation	Improvement	Maintained		n/a	Maintained
Alberta	ŭ	Overall	Excellent	•	n/a	Acceptable
	2020	z	264,623 90.3	36,907	193,763 87.8	33,953 96.4
	20	%	90.3	86.7	87.8	96.4
	2021	z	230,814	31,024	169,589	30,201
	24	%	89.6	86.7	86.3	95.7
	2022	z	89.6 249,532	86.7 31,728	186,834	30,970
	23	%	89.0	8 86.1 31	85.9	95.0
	2023	z	257,584	,890	193,343	0 32,351 9
	23	*	88.1	84.4	85.7	94.4
	2024	z	257,584 88.1 265,643	33,250	200,322	32,071
	24	*	87.6	83.8	84.9	93.9





Notes:

- 1. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

- 2. The AEA survey was introduced as a pilot in 2020/21, when participation was also impacted by the COVID-19 pandemic. Caution should be used when interpreting trends over time.

Every Student is Successful Goal 1

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Student Growth and Achievement

S.1 Student Learning Engagement - Measure History

School: 0384 Golden Hills Learning Academy

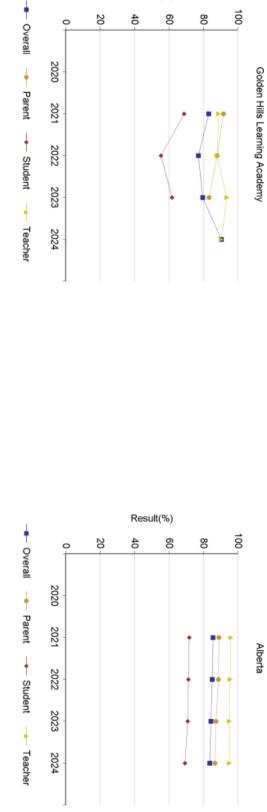
Province: Alberta

The percentage of teachers, parents and students who agree that students are engaged in their learning at school.

				Golden	Golden Hills Learning Academy	rning Ac	ademy											Alberta	ťa				
	2020	ö	2021	21	2022	N	2023	ä	2024	4	2	Measure Evaluation	2	2020	0	2021	-	2022	Ň	2023	ω	2024	*
	z	%	z	%	z	%	z	*	z	%	Achievement	Achievement Improvement	Overall	z	%	z	%	z	%	z	*	z	%
Overall	n/a	n/a	24	83.1	27	77.1	34	79.6	18	90.4	n/a	Improved	n/a	n/a	n/a	230,956	85.6	249,740	85.1	85.6 249,740 85.1 257,214 84.4		265,079	83.7
Parent	n/a	n/a	12	91.7	9	88.0	6	83.3	4	•	•	•	•	n/a	n/a	30,994	89.0	31,694	88.7	31,862	87.3	33,209	86.7
Student	n/a	n/a	6	68.8	7	55.4	12	61.8	n/a	n/a	n/a	n/a	n/a	n/a	n/a	169,789	71.8	187,102 71.3	71.3	193,029	70.9	199,823	69.3
Teacher	n/a	n/a	6	88.9	=	87.9	16	93.6	18	90.4	n/a	Maintained	n/a	n/a	n/a	30,173	96.0	30,944	95.5	32,323	95.1	32,047	95.1



J S P O



Result(%)

Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

Every Student is Successful Goal 1

B.3 Program of Studies - At Risk Students

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Measure History

School: 0384 Golden Hills Learning Academy

Province: Alberta

Percentage of teacher, parent and student agreement that programs for children at risk are easy to access and timely

	Teacher	Student	Parent	Overall			
	4	n/a	n/a	n/a	z	2020	
ç	•	n/a	n/a	n/a	%	ö	
Golden Hills Learning Academy	6	6	=	23	z	2021	
s Lean	94.4	66.7	74.1	78.4	%	24	Golden
ning Ac.	=	7	9	27	N %	2022	Hills Lea
ademv	100.0	81.0	65.2	82.1		22	Golden Hills Learning Academy
	16	12	6	34	z	2023	cademy
	100.0	68.8	94.1	87.6	%	23	
	18	n/a	4	18	z	2024	
	95.9	n/a	•	95.9	%	24	
	95.9 Intermediate	n/a		Very High	Achievement	-	
	Maintained	n/a		Improved	Achievement Improvement	Measure Evaluation	
	Acceptable	n/a		Excellent	Overall	5	
	33,910	193,409	36,846	264,165	z	2020	
	94.4	82.2	78.1	84.9	%	8	
	30,181	169,631 80.2	30,874	230,686	z	2021	
-	91	80.2	76.7	82.7	%	24	
Alberta	2 30,946	186,935	76.7 31,643	249,524	z	2022	Alberta
	90.3	80.1	75.3	81.9	%	Ň	rta
	32,322	80.1 192,805	75.3 31,805	256,932	z	2023	
	89.9	5 79.9 1	73.7	81.2	%	3	
	32,025	99,516	33,110	230,686 82.7 249,524 81.9 256,932 81.2 264,651 80.6	z	2024	
	89.5	3 78.7	73.5	80.6	*	4	





Result(%)

Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

Government berta

B.2 Satisfaction with Program Access

Measure History

School: 0384 Golden Hills Learning Academy

Province: Alberta

Percentage of teacher, parent and student satisfaction with the accessibility, effectiveness and efficiency of programs and services for students in their community.

	3	Š	3	Golden	Golden Hills Learning Academy	arning A	cademy	2	3	ž		-	Measure Evaluation	Maneura Evaluation			0000	0000	2020	1	20000 2001 20020	2000 2001 2002	Alberta 2022 2023
	2020	00	2021	21	2022	22	2023	23	2024	4	N	Measure Evaluation	2	'n		on 2020	2020		2020 2021	2020	2020 2021 2022	2020 2021	2020 2021 2022
	z	%	z	%	z	%	z	*	z	%	Achievement Improvement	Improvement		Overall	Overall N			Z %	N %	N %	2 % 2 % 2	N % N %	N % N % N
Overall	n/a	n/a	19	61.6	25	66.1	34	80.3	18	91.3	Very High	Improved		Excellent	Excellent 262,662		262,662 75.2	262,662 75.2	262,662 75.2	262,662 75.2	262,662 75.2	262,662 75.2	262,662
Parent	n/a	n/a	7	65.0	7	53.3	6	80.0	4	•					• 35,963	* 35,963 68.4	68.4 29,417	68.4	68.4 29,417 65.7 30,664	68.4 29,417 65.7 30,664 67.4	68.4 29,417 65.7 30,664 67.4 31,117	68.4 29,417 65.7 30,664 67.4 31,117 68.4	68.4 29,417 65.7 30,664 67.4 31,117
Student	n/a	n/a	6	47.6	7	61.5	12	71.4	n/a	n/a	n/a	n/a		n/a	n/a 192,861		192,861 79.0	192,861 79.0 168,839 71.9	192,861 79.0 168,839 71.9	192,861 79.0 168,839 71.9 186,237 73.5	192,861 79.0 168,839 71.9 186,237 73.5	192,861 79.0 168,839 71.9 186,237 73.5 192,269 74.3	192,861 79.0 168,839 71.9 186,237 73.5
Teacher	4	•	თ	72.2	1	83.3	16	89.5	18	91.3	Very High	Maintained		Excellent		Excellent	Excellent 33,838 78.1 30,025	Excellent 33,838 78.1	Excellent 33,838 78.1 30,025 77.8 30,843	Excellent 33,838 78.1 30,025 77.8	Excellent 33,838 78.1 30,025 77.8 30,843 77.0 32,211	Excellent 33,838 78.1 30,025 77.8 30,843 77.0 32,211	Excellent 33,838 78.1 30,025 77.8 30,843 77.0



Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

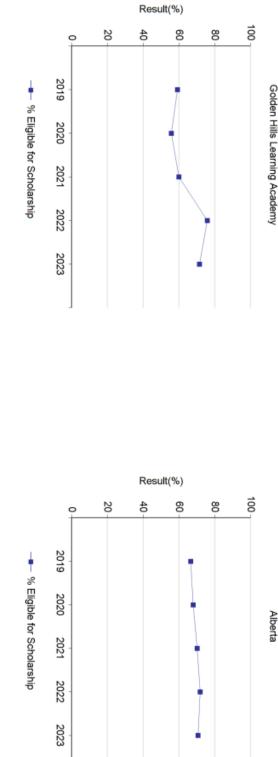
Rutherford Scholarship Eligibility Rate

Measure History

School: 0384 Golden Hills Learning Academy

Province: Alberta

Golden Hills Learning Academy



Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

2. Participation in the 2019/20 to 2021/22 Diploma Exams was impacted by the COVID-19 pandemic, including the cancellation of the January 2022 Diploma Exam administration. In the absence of Diploma Exams, achievement level of diploma courses were determined solely by school-awarded marks. Caution should be used when interpreting trends over time.

Government (bertan

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A.7 Lifelong Learning Measure History

School: 0384 Golden Hills Learning Academy

Province: Alberta

Percentage of teacher and parent satisfaction that students demonstrate the knowledge, skills and attitudes necessary for lifelong learning

		Teacher	Parent	Overall			
80		4	n/a	n/a	z	2020	
	G	•	n/a	n/a	%	20	
	olden Hi	6	10	16	z	20	
	lls Lear	100.0	46.7	73.3	%	2021	Golden
	Golden Hills Learning Academy	=	9	20	z	2022	Golden Hills Learning Academy
	ademy	81.0	50.0	65.5	%	22	arning A
\backslash		16	6	22	z	2023	cademy
		87.1	75.0	81.0	*	23	
		18	4	18	z	2024	
		85.7	•	85.7	%	24	
		Intermediate		Very High	Achievement		
		Maintained		Maintained	Improvement	Measure Evaluation	
		Acceptable		Excellent	Overall	'n	
80		33,728	35,454	69,182	z	20	
		80.6	64.6	72.6	*	2020	
•		29,785	29,693	59,478	z	20	
		88.9	75.3	82.1	%	2021	
	Alberta	30,508	30,314	60,822	z	20	Alb
		87.4	74.6	81.0	%	2022	Alberta
• • •		31,651	30,381	62,032	z	20	
		87.3	73.4	80.4	*	2023	
		31,254	31,458	62,712	z	2024	
		86.6	73.3	79.9	*	24	



Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

2. The AEA survey was introduced as a pilot in 2020/21, when participation was also impacted by the COVID-19 pandemic. Caution should be used when interpreting trends over time.

3. A "N/A" response was added to the AEA survey in 2020/21, allowing respondents to clearly indicate when a question was not applicable. Unlike "Don't Know", a response of "N/A" does not count towards the total number of responses in the survey result. Caution should be used when interpreting trends over time.



Goal 2 First Nations, Metis and Inuit Students are Successful

While our Alberta Education Assurance Report does not capture First Nations, Metis, and Inuit student data as our primary enrolment FNMI numbers are low, we do serve a number of Indigenous students provincially as a secondary enrolment through our partnerships. The Learning Academy is committed to professional development and course design reflective of Indigenous ways of thinking, knowing, and culture, in an engaging and authentic manner.

Priority for improvement:

- Embed professional development opportunities for our teachers and staff throughout the year rooted in First Nations, Metis, and Inuit ways of thinking, knowing, and culture
- Create a land acknowledgement for our Moodle and website that recognizes the historical legacies of colonization and our role in moving towards reconciliation
- Course design that authentically incorporates elements of First Nations, Metis, and Inuit content, viewpoints, thinking, and culture in a meaningful, consistent way
- Work with community partners, knowledge keepers, and provincial partners to create a circle of feedback to improve our programming and ultimately ensure successful outcomes for First Nations, Metis, and Inuit students



Goal 3 Literacy and Numeracy Success for all Learners

K-6 Priority for improvement:

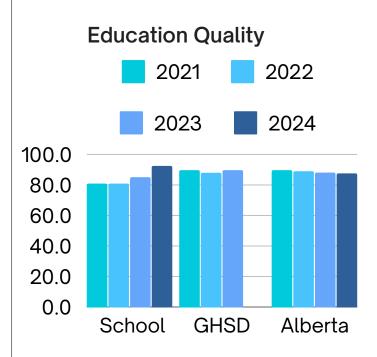
- Collect and interpret data from the common writing assessment, LENs, CC3 and teacher benchmark assessments to better support K-6 students' literacy and numeracy programming
- Ensure quality online programming for primary students, with additional resources for parents
 - Course (re)development in K-6
- Utilize common baseline testing in early grades to assist the teacher and parents in supporting the child at home
 - Goal and target setting for our K-3 students
- Support parents and students in building independence with videos and modelling while engaging the student(s) in inquiry-based learning
- Simple, quick, and engaging online assessment pieces
- Developing a strong Kindergarten program to give students a head start in their learning

7-12 Priority for improvement:

- Departments will continue to meet and work towards reflecting and improving on assessment in an online environment
 - Humanities Department Skill building, process folio, building student confidence.
 - Processfolio introduced September 2022; see diploma result comparison
 - Math & Science Department Improving assessment and building student confidence
 - Math Diploma Analysis to improve student achievement



Goal 3 Literacy and Numeracy Success for all Learners



Our Results

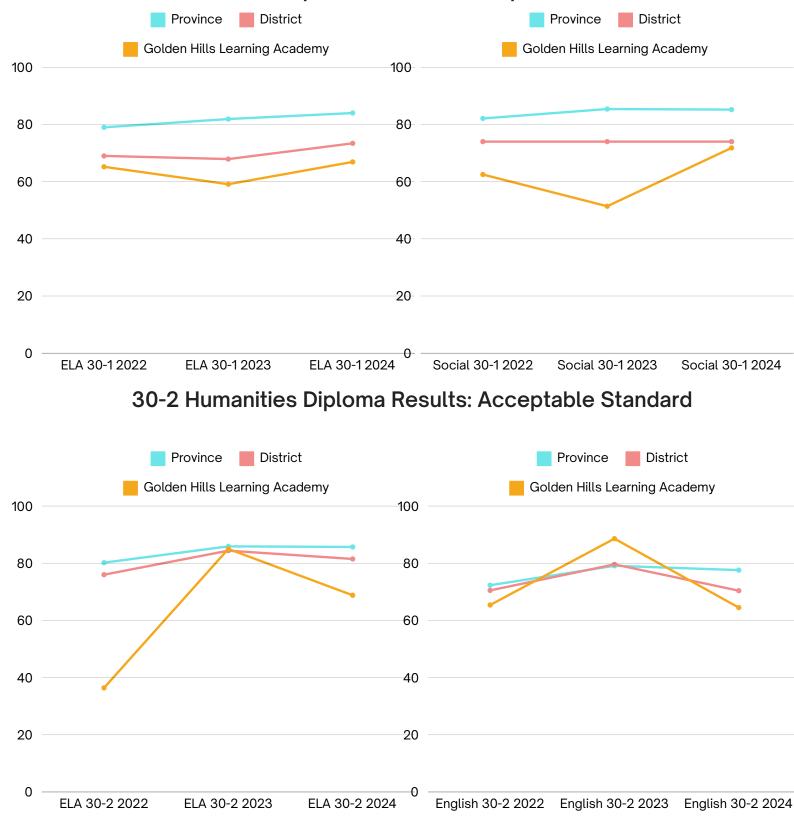
The Learning Academy results in both the Education Quality has increased over the past two years. This speaks to the prioritization of course development and re-design, as well as our shift to expand our Student Services department that works to support students in achieving their goals.

Our teachers have also engaged with the new curriculum and have spent time in their departmental groups creating scope and sequence documents for their programs to improve consistency and better track student progress.

Goal 3 Literacy and Numeracy Success for all Learners

In September 2022 the Humanities department implemented the Processfolio work in the Learning Academy online courses. This work focuses on writing skills, focusing on the process, and building student confidence. This has had great impact on our -1 diploma results.

30-1 Humanities Diploma Results: Acceptable Standard



Literacy and Numeracy Success for all Learners Goal 3

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A.1b Program of Studies

Measure History

School: 0384 Golden Hills Learning Academy

Province: Alberta

Percentage of teachers, parents and students satisfied with the opportunity for students to receive a broad program of studies including fine arts, career, technology, and health and physical education.

				Golden	Hills Le	arning A	Golden Hills Learning Academy												Alber	Alberta	Alberta	Alberta	Alberta
	2020	20	2021	21	20	2022	20	2023	2024	24	N	Measure Evaluation	2		202	2020		2020 2021	2021		2021 2022	2021	2021 2022
	z	%	z	%	z	%	z	*	z	%	Achievement	Achievement Improvement	Overall	B	BI		z	N %	2 % 2 % 2	N %	2 % 2 % 2	N % N %	N % N % N
Overall	n/a	n/a	22	62.5	27	81.7	34	72.7	18	89.6	Very High	Improved	Excellent	llent	lent 184,393		184,393 82.4	184,393 82.4	184,393 82.4	184,393 82.4 157,680 81.9 172,339 82.9	184,393 82.4 157,680 81.9 172,339 82.9 179,58	184,393 82.4 157,680 81.9 172,339 82.9 179,589 82.9	184,393 82.4 157,680 81.9 172,339 82.9
Parent	n/a	n/a	10	55.0	9	80.0	o	67.5	4	•	•				36,901	36,901 80.1	80.1	80.1 30,817 81.7	80.1 30,817 81.7 31,63	80.1 30,817 81.7 31,625 82.4	80.1 30,817 81.7 31,625 82.4 31,780	80.1 30,817 81.7 31,625 82.4 31,780 82.2	80.1 30,817 81.7 31,625 82.4 31,780
Student	n/a	n/a	6	58.5	7	70.2	12	62.5	n/a	n/a	n/a	n/a	n/a		_	113,541 77.8	113,541 77.8 96,676	113,541 77.8 96,676 74.9	113,541 77.8 96,676 74.9 109,776	113,541 77.8 96,676 74.9 109,776 76.9	113,541 77.8 96,676 74.9 109,776 76.9	113,541 77.8 96,676 74.9 109,776 76.9	113,541 77.8 96,676 74.9 109,776
Teacher	4	•	20	73.9	=	94.8	16	88.0	18	89.6	High	Maintained	Good	ă	od 33,951		33,951 89.3 30,187	33,951 89.3	33,951 89.3 30,187 89.2 30,938	33,951 89.3 30,187	33,951 89.3 30,187 89.2 30,938 89.3 32,322	33,951 89.3 30,187 89.2 30,938 89.3 32,322 89.3	33,951 89.3 30,187 89.2 30,938 89.3 32,322



100

8



Result(%)

8

40

20

0

Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

Literacy and Numeracy Success for all Learners Goal 3

Albertan Government

Rutherford Scholarship Eligibility Rate

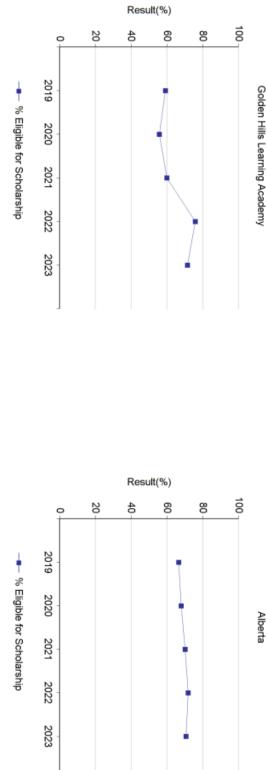
Measure History

School: 0384 Golden Hills Learning Academy

Province: Alberta

Pe Scl

		Golden Hi	Golden Hills Learning Academy	Academy		M	Measure Evaluation	_			Alberta		
	2019	2020	2021	2022	2023	Achievement	Improvement	Overall	2019	2020	2021	2022	2023
otal Gr 12 Students	49	43	50	83	179	n/a	n/a	n/a	58,970	59,357	58,631	57,307	58,930
^v ercent Eligible for scholarship	59.2	55.8	60.0	75.9	71.5	High	Improved	Good	66.6	68.0	70.2	71.9	70.7



Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

2. Participation in the 2019/20 to 2021/22 Diploma Exams was impacted by the COVID-19 pandemic, including the cancellation of the January 2022 Diploma Exam administration. In the absence of Diploma Exams, achievement level of diploma courses were determined solely by school-awarded marks. Caution should be used when interpreting trends over time.



Goal 4 Promote Well-Being through Positive Relationships and Skill Building

As an online school citizenship, supports and services, and safe and caring environments look much different than in a traditional brick and mortar school. However, some students that choose online are not connected to community or have had negative experiences in their learning. We have put a focus on providing supports to help students reconnect with school and community, potentially bridging the transition from online or home-schooling to in-person learning.

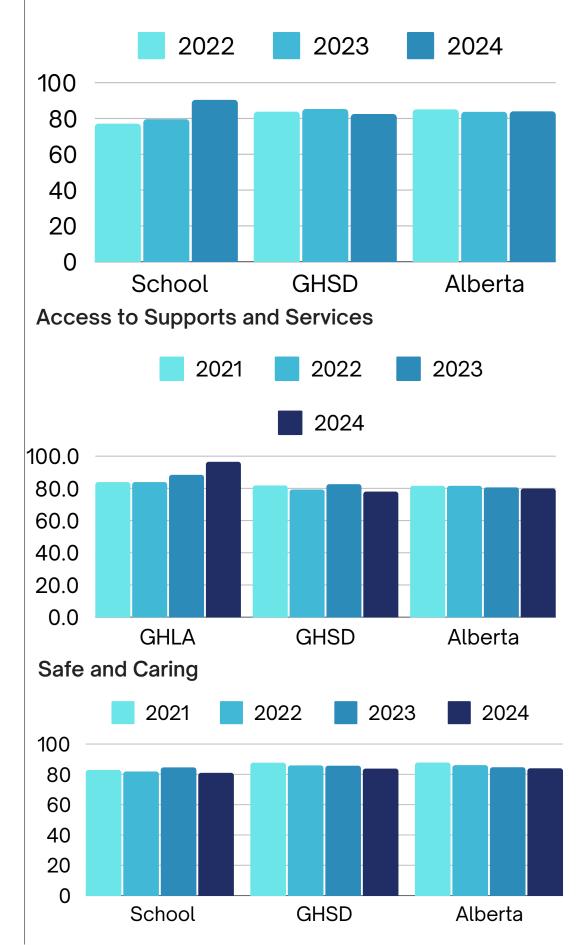
School Strategies:

- Vision and Mission work with staff to create a common understanding and goal of engaging the unengaged
- Development of student services department, working with students to plan for high school completion, credit recovery, and individualized programming to meet their personal educational goals.
- Teacher-led online clubs such as Minecraft, Book Club, Current Events, and Chess club, as well as the addition of eSports to help create a school community online.
- Elementary and Junior High field trips around Alberta
- Professional development opportunities in the area of alternative programming for all staff

Goal 4

Promote Well-Being through Positive Relationships and Skill Building

Student Learning & Engagement



Skill Building **Promote Well-Being through Positive Relationships and** Goal 4

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Learning Supports

H.1 Access to Supports and Services - Measure History

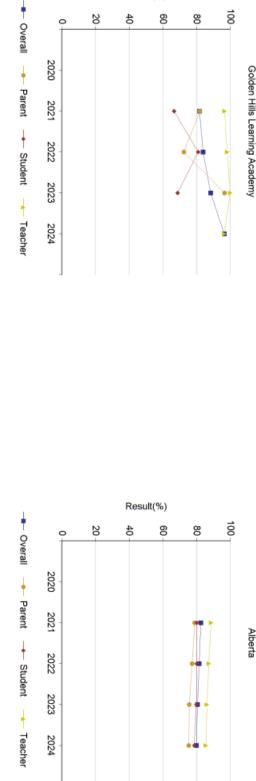
School: 0384 Golden Hills Learning Academy

Province: Alberta

The percentage of teachers, parents and students who agree that students have access to the appropriate supports and services at school

			Overall	Parent	Student	Teacher
	2020	z	n/a	n/a	n/a	n/a
	20	%	n/a	n/a	n/a	n/a
	2021	z	24	12	6	6
Golden	21	%	81.8	82.0	66.7	96.7
Golden Hills Learning Academy	2022	z	27	9	7	1
rning Ac	22	%	83.9	72.5	81.0	98.2
ademy	2023	z	34	6	12	16
	3	%	88.4	96.6	68.8	100.0
	2024	z	18	4	n/a	18
	4	%	96.5	•	n/a	96.5
	Ν	Achievement	n/a	•	n/a	n/a
	Measure Evaluation	Achievement Improvement	Improved		n/a	Maintained
	ň	Overall	n/a		n/a	n/a
	2020	z	n/a	n/a	n/a	n/a
	0	%	n/a	n/a	n/a	n/a
	2021	z	230,761	30,936	169,631	30,194
	i.	%	82.6	78.9	80.2	88.7
Alberta	2022	z	249,570	31,684	186,935	30,951
rta	22	%	81.6	77.4	80.1	87.3
	2023	z	82.6 249,570 81.6 256,994	31,684 77.4 31,847	186,935 80.1 192,805	32,342
	3	%	80.6	75.7	79.9	86.2
	2024	z	80.6 264,733	75.7 33,177	79.9 199,516	86.2 32,040
	4	%	79.9	75.4	78.7	85.6

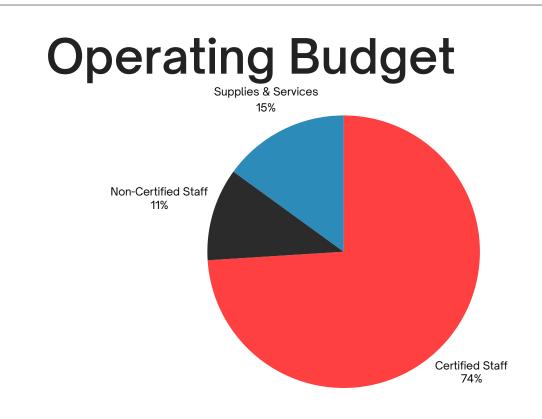




Result(%)

Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).



Additional information concerning individual school expenditures is available by request.

